

# Sexual Harassment Prevention Training

MVP Safety is providing the required Sexual Harassment Prevention Training, 2-hours for Supervisors and the 1-hour for Employee/Non-supervisor.

## Who's employees need the training?

California Civil Rights Department (CRD) requires that employers with 5 or more employees provide two hours of sexual harassment and abusive conduct prevention training to all supervisors and one hour of such training to nonsupervisory employees once every two years (once a year for FLC's and their supervisors). For employees hired for less than six months, employers are required to provide training within 30 calendar days after the hire date or within 100 hours worked, whichever occurs first.

## Tuesday, April 18, 2023

**English Training** - Non-supervisor 10:00 a.m. - 11:00 a.m. / Supervisor 10:00 a.m. to Noon

**Spanish Training** - Non-supervisor 1:00 p.m. to 2:00 p.m. / Supervisor 1:00 p.m. to 3:00 p.m.

Location: Mendocino County Farm Bureau, 303-C Talmage Rd, Ukiah, CA 95482

Registration is required, **PAYMENT IS DUE BY April 14, 2022.** For questions about training requirements call Imelda Muzio at 530-848-0998. For questions about registration call the Mendocino CFB. Complete the form below and return with your payment to Mendocino County Farm Bureau.

Company Name: \_\_\_\_\_ Contact Person: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Mailing Address: \_\_\_\_\_ City: \_\_\_\_\_ State/Zip: \_\_\_\_\_

### **Please indicate the number of people attending each session:**

- A - English Non-supervisor (10:00 a.m. to 11:00 a.m.) \_\_\_\_\_ attendees(s)
- B - English Supervisor (10:00 a.m. to Noon) \_\_\_\_\_ attendees(s)
- C - Spanish Non-supervisor (1:00 p.m. to 2:00 p.m.) \_\_\_\_\_ attendees(s)
- D - Spanish Supervisor (1:00 p.m. to 3:00 p.m.) \_\_\_\_\_ attendees(s)

*Membership Type (circle one): Agricultural Silver Gold Platinum Diamond*

Agricultural members receive one discounted attendee. Additional discounted attendee(s) given to Premium Level members; see back page.

*Discounted Rate Supervisor: \$55      Regular Rate Supervisor: \$65*

*Discounted Rate Employee: \$30      Regular Rate Employee: \$40*

*Total amount: \$ \_\_\_\_\_*

Name of Person(s) Attending (Circle the session each person will attend) please provide an additional list if more than six attendees:

A B C D \_\_\_\_\_  
 A B C D \_\_\_\_\_  
 A B C D \_\_\_\_\_

A B C D \_\_\_\_\_  
 A B C D \_\_\_\_\_  
 A B C D \_\_\_\_\_

***Registration means that you purchase a spot for your employee. In the event that the employee cannot make it, please find an alternate to replace them. Refunds will not be issued.***





# Premium Membership

**Take your membership to the next level!**

Mendocino County Farm Bureau provides a variety of membership options, allowing you to choose a level of support that fits your interests and your budget. We keep our standard membership dues as low as possible to keep it affordable for all farmers and ranchers. If you believe in the efforts of Farm Bureau then please consider upgrading your membership! Our premium membership levels are designed to promote your business and your extraordinary support. We also will provide you with additional employee enrichment benefits. Discounted employee training rates are available to all levels. Complimentary and discounted memberships are a great way to get your employees more involved and better informed about the industry and challenges facing your operation. A well informed employee is a more valuable, more committed employee.

	<b>Silver</b> (Associate/ Agricultural) \$285	<b>Gold</b> (Associate/ Agricultural) \$550	<b>Platinum</b> (Associate/ Agricultural) \$1,100	<b>Diamond</b> (Agricultural Only) \$2,000
<b>Membership Benefits</b>				
Business membership	1	1	1	1
Complimentary individual membership			2	2
Discounted membership				5
<b>Promotion Benefits</b>				
Logo in MCFB event programs: Annual Fundraiser and Annual Meeting			★	★
Business logo and website link on MCFB website		★	★	★
Call out in Mendocino Country Life Newsletter (4x/year): top page listing in the business directory section with logo			★	★
Call out in Mendocino Country Life Newsletter (4x/year): top page listing in the business directory	★	★	★	★
Discount on advertising rates in Mendocino Country Life Newsletter		10%	25%	30%
<b>Event Benefits</b>				
Complimentary tickets to MCFB events: Annual Fundraiser and Annual Meeting			2	4
Invitation to exclusive events			★	★
<b>Labor Benefits</b>				
Use of office training materials	★	★	★	★
Workshop/training: free attendance		1	2	5
Workshop/training: discounted attendance	2	3	All Additional	All Additional
Priority registration		★	★	★
Additional contacts receive all MCFB outreach information: E-letter, Executive Director Updates, and more		2	5	5
Additional contacts receive limited MCFB outreach information		★	★	★

Questions on how to upgrade or join as a premium member? Contact us at (707) 462-6664