

From: Farm Employers Labor Service

To Whom It May Concern:

On March 19 Gov. Newsom issued an executive order directing California residents to "Shelter-In-Place." Gov. Newsom's order allows people employed in critical jobs like food production to move freely to go to work, come home, and otherwise travel as needed to produce food.

(Name) is employed at (employer's name), engaged in the production of (commodity employer produces). Under Gov. Newsom's March 19 order, (Name) is permitted to travel as needed to work. In addition, (employer's name) is working to implement good health practices such as maintaining six (6) feet of distance from one another, washing hands frequently for a minimum of 20 seconds, properly covering sneezes and other measures. Should said employee feel ill or sick, they will notify their employer at once, go home and remain at home.

If you have any questions, please contact (employer's name) at (employer's phone number).

A Quien Corresponda:

El 19 de marzo, el gobernador Newsom transmitió una orden ejecutiva que ordenaba a los residentes de California "Refugiarse en Casa". La orden del gobernador Newsom permite a las personas empleadas en trabajos críticos, como la producción de alimentos, moverse libremente para ir a trabajar, volver a casa y, de lo contrario, viajar según sea necesario para producir alimentos.

(Nombre) es empleado en (nombre del empleador), se dedica a la producción de (productos que el empleador produce). Bajo la orden del 19 de marzo del Gobernador Newsom, (Nombre) puede viajar según sea necesario para trabajar. Además, (nombre del empleador) está trabajando para implementar buenas prácticas de salud, como mantener una distancia de seis (6) pies entre sí, lavarse las manos con frecuencia durante un mínimo de 20 segundos, cubrir adecuadamente los estornudos y otras medidas. En caso de que dicho empleado se sienta mal o enfermo, notificará a su empleador de inmediato, se irá a casa y se quedará en casa.

Si tiene alguna pregunta, comuníquese con (nombre del empleador) al (número de teléfono del empleador).

FROM: The CA Rice Commission

Place on company letterhead

To Whom It May Concern:

This notice states that _____ is an employee of
Employee Name

_____, an agricultural operation, that has been deemed an
Company Name

“Critical Infrastructure” by the Cybersecurity and Infrastructure Security Agency of the US Department of Homeland Security Agency.

Executive Order N-33-20, by Governor Gavin Newsom orders ‘all individuals in the State of California to stay home or at their place of residence except as needed to maintain continuity of operations of the federal critical infrastructure sectors,’ as outline by the Department of Homeland Security.

The following Agriculture related practices are included as ‘critical infrastructure’ –

- Workers supporting groceries, pharmacies and other retail that sells food and beverage products
- Restaurant carry-out and quick serve food operations - Carry-out and delivery food employees
- Food manufacturer employees and their supplier employees—to include those employed in food processing (packers, meat processing, cheese plants, milk plants, produce, etc.) facilities; livestock, poultry, seafood slaughter facilities; pet and animal feed processing facilities; human food facilities producing by-products for animal food; beverage production facilities; and the production of food packaging
- Farm workers to include those employed in animal food, feed, and ingredient production, packaging, and distribution; manufacturing, packaging, and distribution of veterinary drugs; truck delivery and transport; farm and fishery labor needed to produce our food supply domestically
- Farm workers and support service workers to include those who field crops; commodity inspection; fuel ethanol facilities; storage facilities; and other agricultural inputs
- Employees and firms supporting food, feed, and beverage distribution, including warehouse workers, vendor-managed inventory controllers and blockchain managers
- Workers supporting the sanitation of all food manufacturing processes and operations from wholesale to retail
- Company cafeterias - in-plant cafeterias used to feed employees
- Workers in food testing labs in private industries and in institutions of higher education
- Workers essential for assistance programs and government payments
- Employees of companies engaged in the production of chemicals, medicines, vaccines, and other substances used by the food and agriculture industry, including pesticides, herbicides, fertilizers, minerals, enrichments, and other agricultural production aids

- Animal agriculture workers to include those employed in veterinary health; manufacturing and distribution of animal medical materials, animal vaccines, animal drugs, feed ingredients, feed, and bedding, etc, transportation of live animals, animal medical materials; transportation of deceased animals for disposal; raising of animals for food; animal production operations; slaughter and packing plants and associated regulatory and government workforce
- Workers who support the manufacture and distribution of forest products, including, but not limited to timber, paper, and other wood products
- Employees engaged in the manufacture and maintenance of equipment and other infrastructure necessary to agricultural production and distribution.
- Workers necessary for the manufacturing of materials and products needed for medical supply chains, transportation, energy, communications, food and agriculture, chemical manufacturing, nuclear facilities, the operation of dams, water and wastewater treatment, emergency services, and the defense industrial base.

Please direct any questions to _____ at _____.

Sincerely,

Employer Representative